

Racial abuse at House of Lords



UPDATED VERSION - DECEMBER 2013

RACIAL DISCRIMINATION, NON-PAYMENT OF APPROPRIATE REMUNERATION & ASSOCIATED BENEFITS AND FRAUDULENT ACTIONS BY HOUSE OF LORDS WHICH WERE COVERED UP BY THE COURTS THROUGH BRIBERY RESULTING IN AN UNFAIR TRIAL. THESE ACTIONS HAVE IMPACTED ON MY STATE AND OCCUPATIONAL PENSIONS RESULTING IN SEVERE FINANCIAL HARDSHIP

INDEX

Abbreviations: House of Lords (HOL) my former Employer
Lorna McWilliam (LM) former line manager
Carole Hunt (CH), my comparator recruited under false pretences in May 1998

Racial discrimination at HOL, was the main cause for the denial of essential training and non-payment of appropriate remuneration and ancillary benefits, over 10 + years. This non-payment has directly impacted on my current meagre Occupational and State Pensions resulting in significant financial hardship. These issues were covered up the courts in order not to taint HOL with the stigma of racism as HOL was the highest judicial authority at that time. The cover up was through Conspiracy, Collusion and Bribery - see main website:

www.racialabuse-houseoflords.com - [Pages 1 - 23](#)

My letter to Judge Andrew Bano re Bribery - [Appendix 1](#) - Pages 1-13

Addressed to Judge Bano - [Appendix 2.](#) - Pages 1 – 4

- A. YOUR PREJUDICIAL AND TENDENTIOUS STATEMENTS REGARDING NON-PAYMENT OF MY APPROPRIATE REMUENRATION AND ASSOCIATED BENEFITS BY HOL - Pages 1 - 2
- B. LM'S AND MR BIBBIANI'S REASONS FOR NON-PAYMENT OF MY REMUNERATION (Mr Bibbiani was the Head of the Refreshment Department and Lorna McWilliam was the Banqueting Manager of the Refreshment Department and my former Racist manager) - Pages 2 - 3
- C. YOUR DELIBERATE LIES - Pages 3- 4

Mr James Bano's (Mr Andrew Bano's brother) e-mails stating that Andrew Bano 'attempted to (sic) suicide' and threatening to sue me if my weblink regarding Mr Bano, is not removed. [Appendix 3](#) - Page 1

Main Website - Full story: www.racialabuse-houseoflords.com - Pages 1 - 23

INTRODUCTION - Pages 1 - 2

“Be you never so high, the law is above you”.

BACKGROUND Pages 2 - 5

- 1 A. DENIAL OF A FULL TIME POST IN SPITE OF 7 SUCH POSTS FALLING VACANT WITHIN MY OWN DEPARTMENT, BETWEEN 1989 AND 1999 IN SPITE OF MY WRITTEN REQUEST FOR A FULL TIME POST AND A WRITTEN ACKNOWLEDGEMENT TO THAT WRITTEN REQUEST FROM ANNE JOHNSON HUMAN RESOURCES OFFICER WHO WAS RESPONSIBLE FOR THE CLERICAL STAFF - Page 5
- B. A NEW, FULL TIME POST - DESK TOP PUBLISHING, (DTP) A SPECIALISED DUTY WAS ALLOCATED TO ME WITHOUT ANY PRIOR DISCUSSIONS, TRAINING, AND AMENDING THE CONTRACT - Page 6
- 2. MICE INFESTED OFFICE ROOM - Pages 6 - 7
- 3. TRAINING WAS REFUSED OVER 10 YEARS Pages 7 - 8
- 4. THE RECRUITMENT OF CH, A WHITE EMPLOYEE, MY COMPARATOR IN MAY 1998 ON THE PRETEXT OF ASSISTING ME WITH MY HEAVY WORKLOAD, BUT IN REALITY TO STOP ME FROM CLAIMING FOR A FULL TIME POST - Pages 8-10
- 5. MARGINALISED ME BY CHANGING THE POSITION OF MY DESK 3 TIMES IN DIFFERENT OFFICES DURING THE 11 YEARS. - Page 10

6. TRANSFER OF 6 OF MY FRONT OFFICE MAIN DUTIES TO CH, IN ORDER TO SHOW A WHITE FACE AND A WHITE VOICE TO THE PUBLIC
Pages 10 - 11
7. AFTER OFFERING CH, A FULL TIME POST, I WAS DEMOTED TO THE POST OF A TYPIST - REFLECTED IN MY 1999/2000 APPRAISAL REPORT - Pages 12 - 13
8. UNIFORM CLOTHING - Page 13
9. FRAUD INCLUDING DWP FRAUD COMMITTED BY LM / HOL - Page 13
10. INCIDENTS AT CHRISTMAS INSTIGATED BY LM - Pages 13 - 14
11. EXAMPLES OF LM'S RACIST COMMENTS AND ACTIONS - Pages 14 - 16
12. MRS JAYARATNE ENJOYED A CLOSE PERSONAL RELATIONSHIP
Pages 16 - 18
13. EQUAL OPPORTUNITY TRAINING (EOT) COURSE - Page 18
14. FORCED TO WORK WHILE I WAS ON CERTIFIED MEDICAL LEAVE
Page 18
15. "OFFICE IS SMELLY BECAUSE OF PHYLLIS" – HUMILIATION - Pages 18-19
16. PICKED UP TIMES LAW REPORTS, THROWN IN THE WASTE BIN
Page 19
17. BEREAVEMENT - Page 19
18. INTERNAL GRIEVANCE INVESTIGATION - Pages 19 - 20
19. MR BANO CONFISCATED AND DESTROYED MY DOCUMENTARY EVIDENCE OF THE OPENED PAYSLIP ENVELOPE BY LM (CRIMINAL OFFENCE) ON THE PRETEXT THAT HE WOULD KEEP IT WITH HIM AS A REMINDER WHEN PREPARING THE DECISION. Page 21
20. BREACH OF CONFIDENTIALITY - Pages 21 - 22

CONCLUSION - Page 23

[Please send comments to: : phyljay@racialabuse-houseoflords.com](mailto:phyljay@racialabuse-houseoflords.com)